

## WITH innoeOps YOU CAN



Attract, Assess, Acquire & Onboard right talent.



Maximize human performance & drive your business growth.



Measure performance using advanced industry standard appraisal methods.



Streamline payroll quickly & generate accurately.



Make decision through dynamic reports & interactive dashboards.



Never miss a dead line, track all your orders, payables & gain valuable efficiency using our Vendor Management.



Propel your business into the orbit of higher revenues with our customer relationship management system.



Each organization can configure multi level user role management as per specific business needs.

## KEY MODULES



RECRUITMENT  
MANAGEMENT



HUMAN CAPITAL  
MANAGEMENT



PERFORMANCE  
MANAGEMENT



PAYROLL  
MANAGEMENT



VENDOR  
MANAGEMENT



CUSTOMER  
RELATIONSHIP  
MANAGEMENT



### 01. RMS - PAYROLL INTEGRATION

RMS & Payroll are integrated when an offer is released to candidate. This ensures the CTC definition is in sync across both modules.



### 02. RMS - HCM INTEGRATION

RMS integrates with HCM module to on-board the new joinee as an employee on the date of joining. This ensures the candidate's information is in sync across both modules.



### 03. AUTOMATED ONBOARDING

Employee onboarding is completely an automated process which includes agreement signing, registering employee information, asset management, fulfillment & induction training.



### 04. BULK PROCESSING

innoeOps enables bulk processing for employee agreements, reporting structure & assets.



### 05. BUSINESS CONTINUITY

Go to market fast and keep your business up 24 x 7 by leveraging the power of cloud with zero investment on IT infrastructure, maintenance and disaster recovery.



### 06. SaaS Model

SaaS eliminates the expense of hardware acquisition, provisioning maintenance & software licensing. Plug in & Pay per user or usage.



### 07. MOBILE APP

Manage HR and Payroll data on the go with innoeOps Mobile app available in Google Play and IOS App Store.



### 08. DATA MIGRATION

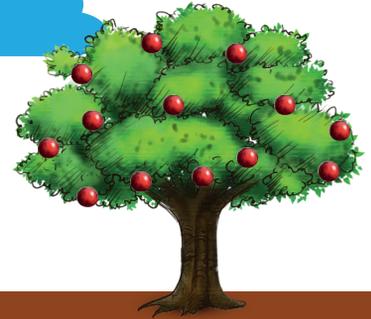
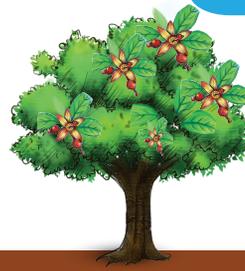
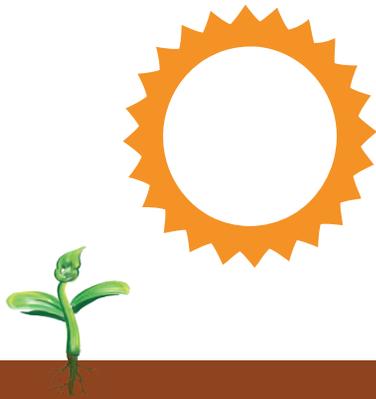
Existing employee & payroll data migration templates & scripts are available to enable fast onboarding of customer organization into innoeOps



### 09 e-Filing

File your returns for TDS, PF and ESI with innoeOps. Get reminders along with due dates for filing of ESI, PF and TDS to avoid interest and penalty charges.

# FEATURES OF innoeOps



## RECRUITMENT MANAGEMENT

- Master Setup
- Candidate Database
- Shortlist Candidates
- Schedule Interviews
- Interview Process
- CTC Discussions
- Job Offers
- Hiring Process
- SMS & e-mail alerts to Candidates & Vendors
- Job Publishing
- Manage Recruitment Vendors
- Dynamic Reports
- Interactive Dashboards

## HUMAN CAPITAL MANAGEMENT

- Employee Onboarding
- Identity Verification
- Agreement Management
- Asset Management
- Bio-Metric Integration
- Shift Management
- Attendance Management
- Leave Management
- Employee Self Service
- Document Management
- Exit Management
- Data Import and Export
- Dynamic Reports
- Interactive Dashboards

## PERFORMANCE MANAGEMENT

- Industry Standard Appraisal Methods
- Master Set-up
- Define Organization Goals
- Set Individual Goals
- Appraisal Cycle
- Appraisal Process
- Appraisal Overview
- Dynamic Reports
- Interactive Dashboards

## PAYROLL MANAGEMENT

- Payroll Configuration
- Payroll Generation
- Loans & Advances
- Reimbursements
- Bonus & Deductions
- Full & Final Settlement
- Statutory Compliance
- e-Filing for TDS, EPF, ESI
- TDS Declaration
- Dynamic Reports
- Interactive Dashboards

innoeOps is listed on [www.tin-nsdl.com](http://www.tin-nsdl.com) as a software provider for preparation of e-TDS returns

## VALUE ADDS



### ONLINE HELP

Find an answer to your query with our contextual online help feature across all modules of innoeOps



### THIRD PARTY INTEGRATION

Third party softwares (e.g. TALLY) can be integrated to meet your business needs.



### PAYMENT GATEWAY

Payment gateway integration with Websites and Applications based on business requirements

## CONTACT US

### WEBSITE

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### SUPPORT